GURU- DAKSHTA

Two-Week Faculty Induction Program

Academic Year: 2026 - 27

(For the Faculty recruited during 10.11.2025 – 22.10.2026)

Date:26.10.2026 to 05.11.2026 **Time:** 4.00 To 5.00 PM **Venue:** Seminar Hall-A

Program Schedule

Day	Duration	Date	Major Topic	Sub Topic(s)	Name & Designation of the Resource Person
Day-1	½ hr	26.10.2026 (Monday) 4.00 - 4.30 PM	Vision & Mission of the University	Vision & Mission of the University	**Dr. C. Yuvaraj** Vice Chancellor(I/c)
	½ hr	26.10.2026 (Monday) 4.30 - 5.00 PM	Policies	University Policies and Regulations	**Dr. D. Pradeep Kumar** Registrar(I/c)
Day-2	1 hr	27.10.2026 (Tuesday) 4.00 - 5.00 PM	Academics	1.Curriculum and Credits 2.Rules & Regulations 3.Teaching-Learning Process 4.Skill Development for Faculty and Students	**Dr. P. Ramanathan** Principal
Day-3	1 hr	28.10.2026 (Wednesday) 4.00 - 5.00 PM	Introduction to the Education Framework and Examinations	1. NEP, NCrF, NSQF and CBCS 2. Role & Responsibilities as Question Paper Setter, Invigilator and Evaluator	**Dr. V. Saikumar** Controller of Examinations
Day-4	1 hr	29.10.2026 (Thursday) 4.00 – 5.00 PM	Outcome-Based Education, Certifications and Rankings	1. CO-PO Mapping, Attainment and Bloom's Taxonomy 2. NBA and NAAC 3. NIRF Ranking, India Today Ranking and Times Engineering Institutes Ranking	**Dr. A. V. Pavan Kumar** Asst. Dean-Accreditations

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Day-5	½ hr	30.10.2026 (Friday) 4.00 - 5.00 PM	Research & Development	R&D Policies	**Dr. Thulasiram Naidu** Dean Consultancy **Dr. P. Sivaiah** Associate Dean - R&D
Day-6	½ hr	31.10.2026 (Saturday) 4.00 – 4.30 PM	IQAC Activities	1. IQAC – Roles & Responsibilities 2. Academic and Administrative Audit	**Dr. K. Satheesh** IQAC-Coordinator
	½ hr	31.10.2026 (Saturday) 4.30 – 5.00 PM	International Relations	1. International Collaborations 2. Student & Faculty Mobility 3. Internships and Academic Programmes	**Mrs. U. Vijaya Lakshmi** Associate Director-International relations
Day-7	½ hr	02.11.2026 (Monday) 4.00 – 4.30 PM	Universal Human Values	1. UHV Courses and Curriculum 2. UHV Faculty Development Programmes 3. UHV Workshops and Awareness Programmes	**Dr. Jagadeesh Babu Bellam** Hod-Physics
	½ hr	02.11.2026 (Monday) 4.30 - 5.00 PM	Placement & Training Activities	1. Placements 2. Training 3. Recruiters, Targets, and Departmental Support	**Mr. J. T. Drupad** Placement Officer
Day-8	½ hr	03.11.2026 (Tuesday) 4.00 – 4.30 PM	Industry-Institution Interaction, Internships & Role of Departments	1. Industry Collaboration, 2. MoUs 3. IIIC–Department Coordination 4. Training & Internships	**Mr. P.M. Balaji** Assistant Director-Industry Relations
	½ hr	03.11.2026 (Tuesday) 4.30 - 5.00 PM	Moodle & ERP	Hands-on Session on Moodle and ERP	**Dr. G. Arun Kumar** Moodle Coordinator **Mr. P Hanok** ERP Coordinator

Day	Duration	Date	Major Topic	Sub Topic(s)	Name & Designation of the Resource Person
Day-9	½ hr	04.11.2026 (Wednesday) 4.00 – 4.30 PM	Technology	Use of technology in learning and development	**Mr. Sanath Hegde** Chief Technology Officer & Professor of Practice
	½ hr	04.11.2026 (Wednesday) 4.30 - 5.00 PM	Mentoring	1. Academic Mentoring 2. As a Women Mentor 3. Observation of Behavior 4. Strategic Plan-Monitoring	**Dr. Dipankar Roy** Dean - School of Engineering
Day-10	½ hr	05.11.2026 (Thursday) 4.00 – 4.30 PM	POSH & ICC	1.POSH Awareness Programs 2.Internal Complaints Committee (ICC) Activities 3.Prevention, Reporting and Redressal of Sexual Harassment	**Dr. R. Nidhya** ICC Coordinator
	½ hr	05.11.2026 (Thursday) 4.30 - 5.00 PM	Quiz/ Feedback	1. POSH Quiz for 10 mins 2. Assessment on Induction Program for 15 mins	**IQAC Cell**

Registrar(I/c)
REGISTRAR
Madanapalle Institute of Technology & Science
(Deemed to be University)
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